

## Minutes of IASCOE Board of Directors Meeting

Time: 10:30 am

Date: October 27, 2018

Place: Douglas County FSA Office, Tuscola, IL

Officers Present: Debbie Staley, Jeff Pingsterhaus, Travis Eisele, Charlene Neukomm

Officers Absent: Brad Grotefendt

Directors Present: Abby Winter, John McKinney (call), Tammy Morrison, Miranda Belcher (call), Rob Cline, Kim Niekamp, Les Maierhofer, Karen Boehrnsen, Robin Arnold

Directors Absent: Ashton Smith, Brad Grotefendt, Pam Cremeens, Chelsie Peddicord, Justina Chlum

Committee Chairpersons Present: Tammy Morrison, Denise Harridge, Tony Augustine, Jeff Pingsterhaus, Sara Bateson (call)

Committee Chairpersons Absent: Pam Cremeens, Kim Taylor, LeAnn Oltmanns, Tiffany Ray, Kira Ebert, Jane Ranney

Guests: None

Debbie called the meeting to order. Charlene took roll call.

### **Minutes, Secretary's and Treasurer's Report**

The minutes from the June, 2019 meeting were reviewed. No changes were noted. Les made a motion to approve. Tammy seconded. Motion approved.

All of the dues transmittals have been received for the counties that have membership. Charlene reminded everyone that new employees can be added throughout the year. Please contact Charlene for more information. Temporary employees are also eligible for Associate membership.

NASCOE is doing a trial for having state dues sent by ACH to NASCOE, rather than sending checks in the mail. One state from each area has been requested. Charlene was contacted by MWA Exec Jackson Jones and asked to be the trial state for the MWA. Charlene worked with the bank where the IASCOE account is located and the first quarter dues were sent to NASCOE by ACH successfully.

The income and expenditures for June 16, 2018- Oct 8, 2018

Balance as of 6/15/18	\$61,213.03
Income	13,159.24
Expenses	20,341.23
Balance as of 10/8/18	\$54,031.05

Karen moved the Treasurer's report be approved. Robin seconded. Motion approved.

### **Old Business**

#### 2018 NASCOE Convention

The NASCOE convention was well attended. Many from the WDC office were in attendance. There were good questions during the Q&A session. Many of the items that were discussed during the general session have already become known to the field. The Q&As will be posted to the NASCOE website as soon as they are approved by both

NASCOE and WDC. It was noted that the recent CP notice that changed the forage reporting date to July 15 is due to NASCOE and the persistence from the field to get that date more in line with the spring reporting date. The reverse fellowship program, where recently some WDC FSA employees spent some time in the field experiencing what goes on the county offices, was also largely in response to requests from the field for WDC folks to come back to the basics and see how things are being administered in the field.

Next year's NASCOE convention will be held in Manhattan, KS.

#### Regional Outreach Event

Abby has agreed to work with Ashton on the next event, since Travis has moved to a northern district. There are funds available to assist in funding the event. It was noted that the last event has several retirees attend, so please remember to ask counties to try to reach out to retirees that might want to attend.

The next event will be planned for Spring, 2019.

#### IASCOE, IACS, NACS Joint Mtg with STO/SED

The officers of the employee organizations met at the St Fair with STO employees to discuss current issues. Mr Graff was not able to attend as he was with the WDC folks that were in attendance at the BBQ, but Dan and Jean met with the organizations. Items discussed included upcoming employee hirings, proposed district line changes, and everyone in IL getting a new laptop to replace the desk tops. There is additional PT training that is available. Leadership for Excellence will be coming available in 2019, which requires the "official" PT training; while no IL PT has the required training, the STO will be coordinating training for PTs that are interested.

#### 2019 IL Convention and MWA Rally

IHotel in Champaign on March 14-16, 2019. The room rate is \$93 with reservation code of IASCOE. The cut off date for rooms is Feb 14, 2019.

The Convention Committee has met 4 times at the IHotel to meet with the even coordinator and catering coordinator. Everyone was reminded to get their room reservations made timely. Miranda and Travis have done a draft registration form. They are also working on an information packet. Due to the size of the hotel, a map with the rooms marked will be included in the packet.

There will be an IL Board meeting on Thursday, Mar 14 at 2 pm. The officer elections and regular board meeting discussions will happen then. Thursday evening will be a Murder Mystery dinner from 7 to 9 pm with "Illinois Hillbillies" theme. Attendees are encourage to dress in themed attire. There will be two gift certificates drawn for prizes from the NASCOE Emblem Store. There will be a social hour prior to the Murder Mystery from 6 – 7pm with a cash bar and party mix being served.

Travis E and Robert Kneer are working on trying to get an honor guard lined up to present the colors on Friday. For the registration bags, all offices are asked to donate items for the registration goodie bags for approx. 200 bags (IL manufactured items are always a good idea when hosting other states.)

A discussion was held concerning the fees. Robin made a motion that a \$60 all inclusive fee, for those wishing to attend the convention, Murder Mystery, and the awards luncheon, which is a \$5 savings. Rob seconded. Motion carried. It would be nice to find someone "personal" to sing the National Anthem. Everyone was encouraged to put their feelers out. Abby made a motion for a \$100 donation to whatever organization presents the colors. Kim seconded. Motion carried. Everyone was encouraged to get names of people that want to help in some way with the convention to Tammy.

### **New Business**

#### Current Director Vacancies

As of now, the following Alternate positions are vacant: District 1 PT, District 5 PT, and District 7 CED. The vacancies have been moving around as people voluntarily transfer to different districts.

Currently the Publicity Chair is vacant since Tammy Hubert previously resigned. Kim Taylor has resigned as the Emblems Chair. Debbie is working on filling these roles.

#### Report on By-laws Review

The by-laws review is currently on hold, due to waiting on the new district lines to be established so that all districts are represented on this review, which is chaired by Les. On the MWA website, some states have posted their by-laws, so our committee is reviewing them in comparison.

#### IASCOE Brochure

John and Tiffany are working on a new IASCOE informational brochure.

#### 2019 NASCOE Convention

The 2019 NASCOE convention will be held in Manhattan, KS on July 31<sup>st</sup> thru August 3. There is a link on their website. Denim and Diamonds is the theme, as this will be the 60 year NASCOE Celebration.

#### Karen Russell Memorial

Karen Russell was the IASCOE Secretary-Treasurer from 1991-2005. It is customary to make a memorial donation on behalf of a deceased previous IASCOE officer. The family has opted to not have a service for her at this time. Les made a motion to use the normal \$50 memorial donation as "seed" money for a one-time Karen Russell Memorial Scholarship, to be awarded at the March, 2019 convention. Everyone is encouraged to spread the word, as the amount of the scholarship will be based on the seed money and any additional donations. The recipient will be chosen from the eligible educational scholarship applicants that apply for the normal IASCOE scholarships, with the same scholarship criteria and deadline of January 15, 2019. 1<sup>st</sup> place for the scholarship judging will receive this scholarship, with the next 3 best applications receiving the 3-\$500 IASCOE scholarships. Tammy seconded. Motion carried.

### **Committee Reports**

Audit—The audit was reviewed by the committee of Tammy, Karen, and Travis and was found to be in good order.

Awards—Everyone was reminded of the upcoming awards deadlines for DSAs and sick leave.

Benefits—In addition to our other benefits, there is an online Virtual Benefits Fair from Nov 12 to Dec 10 with LTC Partners, where you can chat with a person to learn more about our federal benefits. Sign up on the IL Sharepoint Admin page.

Convention—see earlier in the minutes or the full report in the newsletter.

Emblems—There is free shipping thru Halloween on the NASCOE store.

Legislative—We have a CR thru Dec 7. Midterm elections will play into the timing of things like budget and 2018 Farm Bill. Tammy expressed to Tony a need for position papers so that members are confident in talking with their congressmen on a local level. The PAC is more important now than ever.

Membership—86% current membership. LeAnn is seeking help for membership. It would be helpful to have someone from the center and southern parts of the state.

Programs—Items can be submitted any time through out the year on the NASCOE website.

Publicity—Vacant

Scholarship—Scholarship deadline is January 15, 2019

Webmaster—please send your pictures, stories, and news articles to Kira Ebert and Jane Ranney for posting. The new website is <http://midwestnascoe.org>.

NAFEC—JM Marketing now no longer offers the \$1000 death and dismemberment policy for NAFEC members. JM Marketing will also no longer process NAFEC membership.

Robin made a motion to accept the reports as filed. Karen seconded. Motion carried.

Charlene reminded everyone—in Conjunction with the NASCOE example, Election information—any person that is running for an IASCOE office needs to make sure to notify the Executive Committee prior to the convention—as a courtesy to the board, the Secretary needs to be prepared with ballots for any contested election, there needs to make sure to have enough time allotted on the agenda, and to make sure to have ballot counters available.

The next board meeting will be held March 14, 2019 at the IHotel.

Tammy made a motion to adjourn. Robin seconded.

The meeting was adjourned at 1:40 pm.

Respectfully submitted, Charlene Neukomm, Secretary-Treasurer